

JANUARY 2018 PAYCHECK CHANGES

Change	Typical January Changes	UCPath-Related January Changes
New tax rate changes at both the federal and state level	X	
New rates related to employee paid benefit costs	X	
Cost changes associated with open enrollment selections	X	
Reset of the associated OASDI limits	X	
Benefit coverage changes (e.g., new benefit plan election, marriage, new baby, etc.)	X	
Changes to deduction elections (e.g. 403b, W4 withholding elections, etc.)	X	
Paycheck format (e.g., deductions may be shown in a different order or have different labels)		X
New employee ID		X
Vacation & sick leave balances are no longer displayed on paychecks		X
Direct deposit bank information - You may have up to three direct deposit elections.		X

- *Typical January Changes* = Changes that typically occur at the beginning of each year or in some instances (e.g., life changes, deductions) during the course of the year, but are not a result of the UCPath implementation
- *UCPath-Related Changes* = Changes that are occurring as a result of the UCPath implementation

Every employee will see the *UCPath-Related Changes* on their January paycheck and beyond. However, the *Typical January Changes* will not necessarily impact every employee, as they occur annually and are a result of tax rate changes, OASDI reset, and benefits elections.

Note: Employees will continue to be paid on their current paycheck schedule (e.g., bi-weekly and monthly)

Please refer to this document when reviewing your paycheck and contact your supervisor, your unit's Shared Service Center, the UCR Payroll office, or the UCPath Portal "Ask Us" button.