## UCPATH BI-WEEKLY PAYCHECK

UNIVERSITY OF CALIFORNIA

## **UCPath**

	University of California 14350-1 Meridian Parkway Riverside, CA 92518 855/982-7284						Business Unit:         UC Office of President           Pay Begin Date:         08/13/2017           Pay End Date:         08/26/2017           Advice #:         00000000000459           Advice Date:         09/06/2017			
							TAX DATA:	Fede	eral	CA Stat
John Smith	1000	Employee ID:	KU0302				Marital Status:	Мап	ried	Marrie
123 My Street Drive Any town, CA 92501	1	Department: Location: Job Title: Pay Rate:	830300-SAMPLE CHI UC Location MAIL PROCESSOR \$22.120000 Hourly	ECK	2		Allowances: Addl. Allowances: Addl. Amount:	3	0	
		HOURS A	NDEARNINGS					TAXES		
			Current YTD				T.T.MLA	2		
Description Regular Pay Regular Pay Vacation Leave-Used	4	Rate 22.120000 22.120000 22.120000	Hours 38.00 32.00 10.00	Earnings 840.56 707.84 221.20	Hours 1,056.00 384.00	<u>Earnings</u> 23,358.72 8494.08	Description Fed Withholding Fed MED/EE Fed OASDI/EE CA Withholding	5	Current 153.85 25.48 108.92 24.87	YTT 2,817.92 458.66 1,961.23 458.09
BEFG	DRE-TAX DEDU	CTIONS	80.00	1,769.60 ER-TAX D	1,440.00 EDUCTIONS	31,852.80		MPLOYER PAII	313.12 D BENEFITS	5,695.91
Description	the second s	Current <u>Y</u> T	AFT D Description		EDUCTIONS Current	YTD	EM		D BENEFITS Current	YTI
Description Kaiser Perm SoCal	the second s	Current YT 12.90 219.3	AFT D Description ARAG Legal Plan		EDUCTIONS Current 7.16	<u>YTD</u> 121.72	EM Description Kaiser Perm SoCal		D BENEFITS Current 620.81	<u>YT</u> 10,553.7
Description	the second s	Current <u>Y</u> T	AFT D Description 0 ARAG Legal Plan 2 Supplemental Life	ER-TAX D	EDUCTIONS Current 7.16 12.03	<u>YTD</u> 121.72 204.51	EN Description Kaiser Perm SoCal Delta Dental PPO		D BENEFITS <u>Current</u> 620.81 80.10	<u>YT</u> 10,553.7 720.9
Description Kaiser Perm SoCal	the second s	Current YT 12.90 219.3	AFT D Description ARAG Legal Plan	ER-TAX D	EDUCTIONS Current 7.16	<u>YTD</u> 121.72	EM Description Kaiser Perm SoCal Delta Dental PPO Vision Service Plan		D BENEFITS <u>Current</u> 620.81 80.10 12.75	<u>YT</u> 10,553.7 720.9 114.7
Description Kaiser Perm SoCal	the second s	Current YT 12.90 219.3	AFT D Description 0 ARAG Legal Plan 2 Supplemental Life	ER-TAX D	EDUCTIONS Current 7.16 12.03	<u>YTD</u> 121.72 204.51	EM Description Kaiser Perm SoCal Delta Dental PPO Vision Service Plan Basic Life		D BENEFITS <u>Current</u> 620.81 80.10 12.75 4.34	<u>YT</u> ) 10,553.7 720.9 114.7 39.0
Description Kaiser Perm SoCal	the second s	Current YT 12.90 219.3	AFT D Description 0 ARAG Legal Plan 2 Supplemental Life	ER-TAX D	EDUCTIONS Current 7.16 12.03	<u>YTD</u> 121.72 204.51	EM Description Kaiser Perm SoCal Delta Dental PPO Vision Service Plan Basic Life Basic Disability	•	D BENEFITS <u>Current</u> 620.81 80.10 12.75 4.34 8.04	<b>YT</b> 10,553.7 720.9 114.7 39.0 64.3
Description Kaiser Perm SoCal	the second s	Current YT 12.90 219.3	AFT D Description 0 ARAG Legal Plan 2 Supplemental Life	ER-TAX D	EDUCTIONS Current 7.16 12.03	<u>YTD</u> 121.72 204.51	EM Description Kaiser Perm SoCal Delta Dental PPO Vision Service Plan Basic Life	. 7	D BENEFITS <u>Current</u> 620.81 80.10 12.75 4.34	<u>YT1</u> 10,553.7 720.9 114.7 39.0 64.3 4,211.5
Description Kaiser Perm SoCal	the second s	Current YT 12.90 219.3	AFT D Description 0 ARAG Legal Plan 2 Supplemental Life Prudential AD&D Dep 6	ER-TAX D	EDUCTIONS Current 7.16 12.03	<u>YTD</u> 121.72 204.51 14.31	EM <u>Description</u> Kaiser Perm SoCal Delta Dental PPO Vision Service Plan Basic Life Basic Disability UC Retirement Plan	. 7	D BENEFITS <u>Current</u> 620.81 80.10 12.75 4.34 8.04 247.74	<u>YT1</u> 10,553.7 720.9 114.7 39.0 64.3 4,211.5
Description Kaiser Perm SoCal	the second s	Current <u>YT</u> 12.90 219.3 159.26 2,555.4	Description       0       ARAG Legal Plan       2       Supplemental Life       Prudential AD&D Dep       6       2	ER-TAX D	EDUCTIONS Current 7.16 12.03 0.85	<u>YTD</u> 121.72 204.51 14.31	EN Description Kaiser Perm SoCal Delta Dental PPO Vision Service Plan Basic Life Basic Disability UC Retirement Plar Employee Assist. Pr *TAXABLE	n rog.	D BENEFITS <u>Current</u> 620.81 80.10 12.75 4.34 8.04 247.74	<u>YT1</u> 10,553.7 720.9 114.7 39.0 64.3 4,211.5 18.5
Description Kaiser Perm SoCal		Current         YT           12.90         219.3           159.26         2,555.4           172.16         2,774.7	AFT D O ARAG Legal Plan O ARAG Legal Plan Supplemental Life Prudential AD&D Dep	ER-TAX D	EDUCTIONS Current 7.16 12.03 0.85 0.85	<u>YTD</u> 121.72 204.51 14.31 <b>340.54</b>	EN Description Kaiser Perm SoCal Delta Dental PPO Vision Service Plan Basic Life Basic Life Basic Disability UC Retirement Plar Employee Assist. Pr *TAXABLE TOT TAX	n 709.	D BENEFITS Current 620.81 80.10 12.75 4.34 8.04 247.74 1.09	5,695.91 <u>YT1</u> 10,553.7 720.9 114.7 30.0 64.3 4,211.5 18.5 NET PAN NET PAN
Description Kaiser Perm SoCal UC Retirement Plan	TOT GRS	Current         YT           12.90         219.3           159.26         2,555.4           172.16         2,774.3           FED TAX GRS         2,774.3	AFT       D     Description       0     ARAG Legal Plan       2     Supplemental Life       Prudential AD&D Dep       6       2       2       2       OASDI GRS       1,756.70	ER-TAX D	EDUCTIONS Current 7.16 12.03 0.85 20.04 MED GRS	<u>YTD</u> 121.72 204.51 14.31 340.54 ST TAX GRS	EM Description Kaiser Perm SoCal Delta Dental PPO Vision Service Plan Basic Life Basic Disability UC Retirement Plan Employee Assist. Pl *TAXABLE TOT TAX 313.12	n 70	D BENEFITS Current 620.81 80.10 12.75 4.34 8.04 247.74 1.09	<u>YT1</u> 10,553.7 720.9 114.7 39.0 64.3 4,211.5 18.5 NET PAY
Description Kaiser Perm SoCal UC Retirement Plan	<b>TOT GRS</b> 1,769.60	Current         YT           12.90         219.3           159.26         2,555.4           172.16         2,774.7           FED TAX GRS         1,597.44	Description       0       ARAG Legal Plan       2       Prudential AD&D Dep       6       2       0       2       0       2       0	bendent Ins.	EDUCTIONS Current 7.16 12.03 0.85 20.04 MED GRS 1,756.70 31,663.50	YTD 121.72 204.51 14.31 340.54 ST TAX GRS 1.597.44 29,078.08	EM Description Kaiser Perm SoCal Delta Dental PPO Vision Service Plan Basic Life Basic Disability UC Retirement Plan Employee Assist. Pl *TAXABLE TOT TAX 313.12	n 70	D BENEFITS Current 620.81 80.10 12.75 4.34 8.04 247.74 1.09	VTT 10,553.7 720.9 114.7 39.0 64.3 4,211.5 18.5 NET PAN 1,264.22
Description Kaiser Perm SoCal UC Retirement Plan	<b>TOT GRS</b> 1,769.60	Current         YT           12.90         219.3           159.26         2,555.4           172.16         2,774.7           FED TAX GRS         1,597.44           29,078.08         1,597.46	AFT D Description 0 AR AG Legal Plan 2 Supplemental Life Prudential AD&D Dep 6 2 2 2 2 0 0ASDI GRS 1,756.70 31,633.50	rendent Ins.	EDUCTIONS Current 7.16 12.03 0.85 20.04 MED GRS 1,756.70 31,663.50	YTD 121.72 204.51 14.31 340.54 ST TAX GRS 1,597.44 29,078.08	EM Description Kaiser Perm SoCal Delta Dental PPO Vision Service Plan Basic Life Basic Disability UC Retirement Plan Employee Assist. Pl *TAXABLE TOT TAX 313.12	n 70	D BENEFITS Current 620.81 80.10 12.75 4.34 8.04 247.74 1.09	VTT 10,553.7 720.9 114.7 39.0 64.3 4,211.5 18.5 NET PAN 1,264.22
Description Kaiser Perm SoCal UC Retirement Plan	TOT GRS 1,769.60 31,852.80	Current YT 12.90 219.3 159.26 2.555.4 172.16 2.774.7 FED TAX GRS 1.597.44 29,078.08 Account Type	Description       0       ARAG Legal Plan       2       Prudential AD&D Dep       6       2       0       2       0       2       0	rendent Ins.	EDUCTIONS Current 7.16 12.03 0.85 20.04 MED GRS 1,756.70 31,663.50	YTD 121.72 204.51 14.31 340.54 ST TAX GRS 1.597.44 29,078.08	EM Description Kaiser Perm SoCal Delta Dental PPO Vision Service Plan Basic Life Basic Disability UC Retirement Plan Employee Assist. Pl *TAXABLE TOT TAX 313.12	n 70	D BENEFITS Current 620.81 80.10 12.75 4.34 8.04 247.74 1.09	YTT 10,553.7 720.9 114.7 330.0 64.3 4,211.5 18.5 NET PAT 1,264.2
Description Kaiser Perm SoCal UC Retirement Plan	TOT GRS 1,769.60 31,852.80	Current YT 12.90 219.3 159.26 2,355.4 172.16 2,774.7 FED TAX GRS 1.597.44 29,078.08 Account Type Checking	AFT D Description ARAG Legal Plan Supplemental Life Prudential AD&D Dep	rendent Ins.	EDUCTIONS Current 7.16 12.03 0.85 20.04 MED GRS 1,756.70 31,663.50	YTD 121.72 204.51 14.31 340.54 ST TAX GRS 1,597.44 29,078.08	EM Description Kaiser Perm SoCal Delta Dental PPO Vision Service Plan Basic Life Basic Disability UC Retirement Plan Employee Assist. Pl *TAXABLE TOT TAX 313.12	n 70	D BENEFITS Current 620.81 80.10 12.75 4.34 8.04 247.74 1.09	YTT 10,553.7 720.9 114.7 330.0 64.3 4,211.5 18.5 NET PAT 1,264.2
Description Kaiser Perm SoCal UC Retirement Plan	TOT GRS 1,769.60 31,852.80	Current YT 12.90 219.3 159.26 2.555.4 172.16 2.774.7 FED TAX GRS 1.597.44 29,078.08 Account Type	AFT D Description 0 ARAG Legal Plan 2 Supplemental Life Prudential AD&D Dep 0 2 0 0 ASDI GRS 1,756.70 31,633.50	rendent Ins.	EDUCTIONS Current 7.16 12.03 0.85 20.04 MED GRS 1,756.70 31,663.50	YTD 121.72 204.51 14.31 340.54 ST TAX GRS 1,597.44 29,078.08 5 5 5 5 5 5 5 7 4 29,078.08 5 5 5 7 4 29,078.08 5 5 5 5 5 5 5 5 5 5 5 5 5	EM Description Kaiser Perm SoCal Delta Dental PPO Vision Service Plan Basic Life Basic Disability UC Retirement Plan Employee Assist. Pl *TAXABLE TOT TAX 313.12	n 70	D BENEFITS Current 620.81 80.10 12.75 4.34 8.04 247.74 1.09	YT 10,553.7 720.9 114. 390, 64.3 4,211.5 18.5 NET PA' 1,264.2

## **UNDERSTANDING YOUR PAYCHECK**

Employee Actions > Income and Taxes > View Paycheck

- 1. Current name and address in UCPath.
- 2. Newly assigned Employee ID number.

3. Filing status and allowances for state and federal tax forms.

4. Earnings displayed in work week increments. Vacation and sick time used are included in the hours and earning display.

5. Federal and state tax withholdings for the current pay period and the year to date.

6. Before tax and after tax deductions are displayed separately.

7. All contributions UC pays on your behalf to health and welfare plans and retirement.

8. OASDI (Social Security) and MED (Medicare) gross amounts are included in current year and year-to-date display.

9. Check (advice) number, account type, and total amount of pay deposited to accounts. You may have up to three direct deposit elections.

## **JANUARY 2018 PAYCHECK CHANGES**

Change	Typical January Changes	UCPath-Related January Changes
New tax rate changes at both the federal and state level	x	
New rates related to employee paid benefit costs	X	
Cost changes associated with open enrollment selections	x	
Reset of the associated OASDI limits	X	
Benefit coverage changes (e.g., new benefit plan election, marriage, new baby, etc.)	x	
Changes to deduction elections (e.g. 403b, W4 withholding elections, etc.)	X	
Paycheck format (e.g., deductions may be shown in a different order or have different labels)		x
New employee ID		X
Vacation & sick leave balances are no longer displayed on paychecks		x
Direct deposit bank information - You may have up to three direct deposit elections.		x

- *Typical January Changes* = Changes that typically occur at the beginning of each year or in some instances (e.g., life changes, deductions) during the course of the year, but are not a result of the UCPath implementation
- UCPath-Related Changes = Changes that are occurring as a result of the UCPath implementation

Every employee will see the *UCPath-Related Changes* on their January paycheck and beyond. However, the *Typical January Changes* will not necessarily impact every employee, as they occur annually and are a result of tax rate changes, OASDI reset, and benefits elections.

Note: Employees will continue to be paid on their current paycheck schedule (e.g., bi-weekly and monthly)

Please refer to this document when reviewing your paycheck and contact your supervisor, your unit's Shared Service Center, the UCR Payroll office, or the UCPath Portal "Ask Us" button.