From: UCPath, University of California
Subject: UCPath Changes & Enhancements for Transactors: May 20, 2022 - May 27, 2022
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To: UCPath Transactors

UCPath Changes & Enhancements: May 20, 2022 – May 27, 2022

UCPath recently implemented the changes listed below.

Cognos

Summary	Date
Created the HR Transaction Status (R-344) report	05/20/22

General Ledger

Summary	Date
Resolved the issue causing an incorrect fiscal year to be assigned to distribution data	05/25/22
Updated the I-154 Budget Data Export to be run Sunday through Friday	05/23/22

Did You Know: When a retiree is rehired, UCPath has logic to reinstate sick hours

- The system uses the action and effective date combination to determine when to reinstate sick hours
- Action and effective date is 181 days or more = no sick hours reinstated
- Action and effective date is 90-180 days = up to 80 sick hours reinstated
- Action and effective date is less than 90 days (89 days or fewer) = all sick leave reinstated
- If a retiree should not have their sick hours reinstated, an eForm should be submitted to UCPath

Union	Break in Service	Reinstated Sick Leave
Non Represented (99)	Less than 90 days (89 days or fewer)	All sick leave
Non Represented (99)	90 days-180 days	80 hours
Non Represented (99)	More than 180 days (181 days or more)	0 hours

Note: Reinstatement rules may vary if the retiree is represented

Other Updates & Reminders:

- The temporary change to vacation accrual maximum ends June 30, 2022. Employees must reduce vacation balances below the maximum accrual amount prior to June 30, 2022, to continue accruing additional time. Reference UCnet for more details. Remember, employees will not lose vacation they have accrued and there is no set time limit for when they must use the vacation. Employees will just not accrue additional vacation until their balance is reduced below the maximum accrual amount.
- The “cubicle” field on the mass hire template allows 15 characters (similar to the other hire templates) but does not allow spaces, hyphens or other special characters.