From: UCPath, University of California
Subject: UCPath Changes & Enhancements for Transactors: May 13, 2022 - May 20, 2022
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To: UCPath Transactors

UCPath Changes & Enhancements: May 13, 2022 – May 20, 2022

UCPath recently implemented the changes listed below.

Payroll & Compensation

Summary	Date
Resolved the issue causing the smart HR templates to display step prompt values incorrectly when changing a salary/grade from hourly to annual or annual to hourly	05/17/22

Cognos

Summary	Date
Updated the DCP Safe Harbor (R-096) report to assist UCPath in identifying necessary retroactive adjustments	05/18/22

Did You Know: Once an employees' benefits are terminated, retroactive corrections or updates will not immediately reinstate benefits

- When retroactive changes are made to Job Data, the systematic re-evaluation of benefits can take up to 30 days
- When there is an immediate need for benefits reinstatement, call (855) 982-7284 or submit a case with "Expedited Benefits" in the subject line. **Note:** It is not necessary to contact QCU

  Example 1:

  - An employee's job record was terminated with an effective date of 08/01/2021 causing the termination of benefits
  - A request was submitted to update the effective date of the termination from 08/01/2021 to 09/01/2021
  - Benefits are not automatically reinstated effective 08/01/2021 with this update

  Example 2:

  - On 10/28/2021, an employee's job record was terminated with a reason of "Termination/Resign – Accept Another Job," triggering the termination of benefits
  - On 11/15/2021, a request was submitted to update the reason code to "Interlocation (BU)/Transfer"
  - The update in reason code will not automatically reinstate benefits
  - Note: If the "Interlocation (BU)/Transfer" reason had been on the original transaction, benefits would not have terminated
- Reference the Benefit Eligibility & Triggers Job Aid for more details

Other Updates & Reminders:

- The temporary change to vacation accrual maximum ends June 30, 2022. Employees must reduce vacation balances below the maximum accrual amount prior to June 30, 2022, to continue accruing additional time. Reference UCnet for more details.

- Navigate to UCPath > Quicklinks > Payroll Resources > Payroll Processing Schedules & Working Hours to view the updated 2022 UCPath Student FICA I-156 deadlines. Updates include:
    - Added Summer Sessions for UCR