From: UCPath, University of California
Subject: UCPath Changes & Enhancements for Transactors: Apr 15, 2022 - Apr 22, 2022
Date: Friday, April 22, 2022 3:31:28 PM
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image006.png

UCPath_Vertical response 650x126 Email Header 2

To: UCPath Transactors

UCPath Changes & Enhancements: April 15, 2022 – April 22, 2022

UCPath recently implemented the changes listed below.

Effort Reporting

Summary	Date
Updated the historical missing lines program to only pull the missing lines	04/20/22

Payroll & Compensation

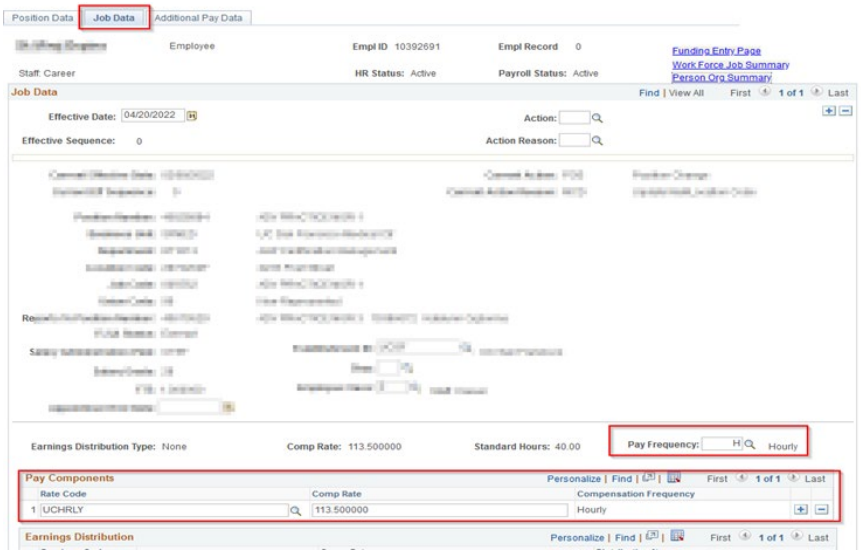
Summary	Date
Resolved the discrepancy in the payroll I-181 and E-10 error reports	04/18/22
Updated the "Tax Method Attribute" to "annualized" for earn code ASN	04/18/22
'Leave with no pay' earn codes are now CBR- and leave-eligible	04/18/22

UCPath

Summary	Date
Updated the payroll configuration codes in UCPath Quicklinks	04/19/22

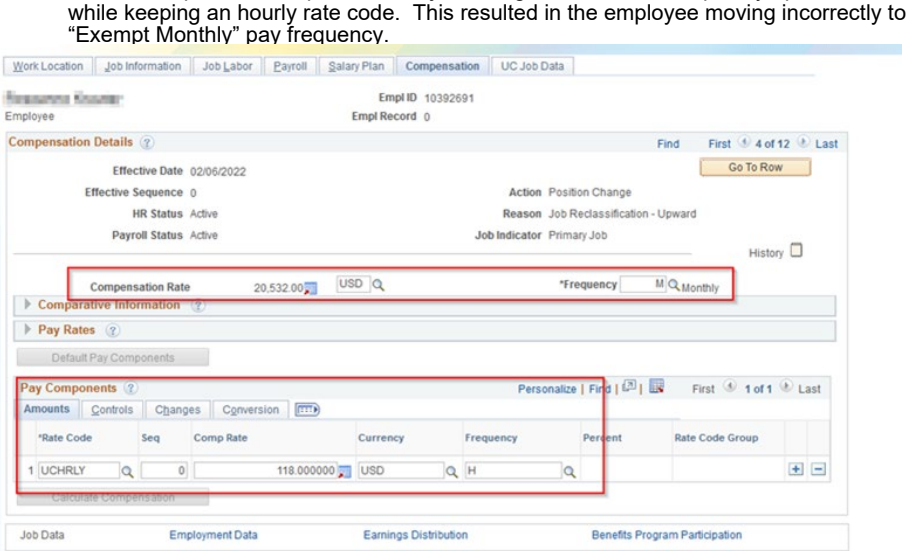
Did you know: When making changes to position or job, users should ensure the pay and compensation "frequency" fields are aligned to avoid negative downstream impacts

- Pay frequency and compensation frequency are on the "Job Data" page in PayPath
  - **Pay Frequency** is used to calculate the overall compensation rate for pay. Options include:
    - H – Hourly
    - C – Contract
    - B- Biweekly
    - UC912 – UC9/12 AY
    - UC_10 – UC 1/10th Rate
    - UC_11 – UC 1/11th Rate
    - UC_12 – UC 1/12th Rate
    - UC_9M – UC 1/9th Rate
    - UC_FY – UC 12/12 Rate
  - **Compensation Frequency** is used to define the compensation rate code. Options include:
    - UCANNL (A- Annual)
    - UCHRLY (H- Hourly)



- The UCHRLY compensation frequency only aligns with “H” pay frequency
- The UCANNL compensation frequency aligns with all other pay frequencies

- The frequency fields on the “Compensation” tab in Job Data determine the pay schedule and how the overall compensation rate is calculated
  - When submitting position or job code updates, the frequency will default from the job code table
  - Users must review the “Frequency” and “Pay Components” to ensure they are correct
  - In the example below, a position and job change resulted in a frequency update to “M” while keeping an hourly rate code. This resulted in the employee moving incorrectly to an “Exempt Monthly” pay frequency.



Resources:

- [Initiate Position Data + Job Data Change PayPath Staff]
- [Initiate Position Data + Job Data Change PayPath Academics]