From: UCPath, University of California
Subject: UCPath Changes & Enhancements for Transactors: Apr 1, 2022 - Apr 8, 2022
Date: Friday, April 8, 2022 3:10:06 PM

UCPath_Vertical response 650x126 Email Header 2

To: UCPath Transactors

UCPath Changes & Enhancements: April 1, 2022 – April 8, 2022

UCPath recently implemented the changes listed below.

Absence Management

Summary	Date
Updated the system to automatically create an adjustment when an extended absence request is approved with a "Sabbatical" or "In Lieu Of Sabbatical" transaction. This will eliminate the need for locations to manually create an adjustment request.	04/01/22

Effort Reporting

Summary	Date
Implemented the solution to correct the historical data missing lines issue	04/04/22
Implemented logic to identify the missing lines	04/04/22
Implemented the final fix for the I-129R to resolve issues with missing lines due to future dated hires	04/04/22
Added the "RUN_ID" into the file name for the I-129	04/04/22
Added "RUN_ID" configuration into the dashboard for the I129/I129H	04/05/22

PayPath

Summary	Date
Updated the system to ensure new salary plan and grades are immediately available for selection	04/03/22
Updated the system to ensure the "Daily Standard Hours" is updated after FTE changes are processed	04/03/22

Payroll & Compensation

Summary	Date
Resolved the issue preventing users from entering .001 FTE	04/03/22
Updated the logic when position job code updates are made to ensure the job code is eligible to be used for that location based on the effective dates	04/03/22
Updated the "Alex's Lemonade Stand Foundation" salary cap effective date for grants and cooperative agreements	04/06/22
Implemented the March 2022 academic job code updates	04/07/22
Created new salary plans for deans effective 7/1/2022	04/07/22

Salesforce

Summary	Date
Created a new category "General Feedback" for the existing Topic, “UCPath Help/Training Feedback” to allow users to submit general feedback to UCPath via a case.	04/02/22

UCPath

Summary	Date
Updated the system to allow users to rate articles. Users will be able to provide thumbs up or down, select a reason, and provide description feedback	04/02/22
Updated the system to ensure the name displayed online is the preferred name	04/04/22

Other Updates & Reminders:

- The Medical Residents Flexible Spending Accounts for Life Event form is available in UCPath > Access Forms > Medical Residents Benefits
    - Job configuration changes and location specific configurations can be viewed on the Location Support Site

Did You Know: Employees on leave without pay will be enrolled in benefit billing depending on when they go on leave and how long they are out

- UC benefits premiums are paid in advance, with the exception of disability premiums.
    - Monthly employees: April benefit premiums will be deducted from the April 1 paycheck
    - Biweekly employees: April premiums will be split over the first two biweekly paychecks in March
- Employees on leave without pay who want to continue their UC benefits, will be enrolled in benefit billing so they can pay their premiums directly to UCPath
- When the employee returns to work, UCPath will reconcile any premiums paid / due and their premiums will resume being deducted from their regular paychecks

Examples:

Monthly:

- An employee who goes on leave March 2 would be enrolled in benefit billing in April to pay for their April premiums
- An employee who goes on leave beginning March 29 will be enrolled in benefit billing in April to pay for their April premiums

Biweekly:

- An employee who goes on leave beginning March 2 will be enrolled in benefit billing in March to pay for the 2nd half of their April premiums
    - The first half of the April premiums would have been deducted from the 3/2/22 paycheck
- An employee who goes on leave March 29 would be enrolled in benefit billing in April to pay for their May premiums

Resources:

- Operational Alignment: Benefits Billing and Return From Leave
- UCPath > Quicklinks > Benefits Resources > Benefits Deductions Calendar
- Benefits Billing Processing Calendar
- Benefits Billing De-Enrollment Calendar