From: UCPath, University of California
Subject: UCPath Changes & Enhancements for Transactors: Nov 12, 2021 - Nov 19, 2021
Date: Friday, November 19, 2021 3:35:40 PM

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To: UCPath Transactors

UCPath Changes & Enhancements: November 12, 2021 – November 19, 2021

UCPath recently implemented the changes listed below.

Payroll & Compensation

Summary	Date
Increased the OASDI taxable wage base for 2022 from $142,800 to $147,000	11/12/21
Increased the DCP Safe harbor taxable wage base for 2022 from $142,800 to $147,000.	11/12/21

Other Updates & Reminders:

- **UCPath Upgrade Activities:**
  - **Planned Maintenance:** UCPath will be unavailable from 12pm Friday, December 10, through 6am Monday, December 13, to complete the UCPath upgrade.
  - **Code Freeze:** A code freeze is in effect through December 31 to support the UCPath upgrade. There will be minimal changes to UCPath during this timeframe to ensure a smooth implementation.
- **Training:** Navigate to UCPath > Help > Location Users to access recently updated training materials:
  - Employee Self Service (POR112: Employee Actions: Benefits Information):
  - Simulation: Benefits eForms: Submit Form for Life Event-Late Enrollment
    - New simulation demonstrates how to complete and submit a Benefits eForm for a Life Event outside of the Period of Initial Eligibility (PIE)
- Job configuration changes and location specific configurations can be viewed on the Location Support Site

Did you know: The concurrent hire template and the voluntary termination template must be used when transferring an employee from an academic to staff position or from a staff to academic position.

- EMPL records can only contain the same classified indicators as the initial job that was used to establish that EMPL record.
  - Once a record is setup as staff, only staff jobs can be added to the record moving forward, and vice versa. Once a record is setup as academic, only academic jobs can be added to that record moving forward.
- This logic is built in to the templates – which is why there are staff and academic versions of the templates (UC_FULL_HIRE & UC_FULL_HIRE_AC).
- This is also the rationale for the “Transfer-Intra Location” reason code that is built in to the appropriate hire and termination templates.