From: UCPath Center, University of California
Subject: UCPath Changes & Enhancements for Transactors: Jul 30, 2021 - Aug 6, 2021
Date: Friday, August 6, 2021 2:24:04 PM

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To: UCPath Transactors

UCPath Changes & Enhancements: July 30, 2021 - August 6, 2021

UCPath recently implemented the changes listed below.

Absence Management

Summary	Date
Inactivated the COVID-19 EFMLA Leave Reason Code	08/03/21
Updated the system to reject "Pay for Family Care and Bonding" leaves with a start date prior to 7/1/2021	08/03/21

ePerformance

Summary	Date
Enabled auto save functionality to prevent unsaved data from being lost due to inactivity. To allow this functionality, users will need to enable pop-ups on their browser settings and use a supported browser. Note: Internet Explorer is no longer a supported browser	08/03/21

General Ledger

Summary	Date
Configured GL accounts and employee classes for E10 and N10 earn codes	07/30/21
Updated the GL earnings accounts for 6E9, 7E9 and 8E9	08/04/21

Payroll & Compensation

Summary	Date
Updated UCPath with the CalPERS 1959 Survivor Rate ($5.85) for 2021-2022 fiscal year	07/30/21
Updated the C.N.A. dues caps effective July 2021 for the NX bargaining unit	07/30/21
Created a new Smart HR Template to update CWR Job Records	08/03/21
Resolved the routing issue for Smart HR Templates where a hard stop was presented when all job records were secondary jobs.	08/03/21
Resolved the defect causing an error when future dated hires were completing their veteran status questions	08/03/21
Resolved the defect with Salary Plan and Grade only changes on the Position Data page when the "Effective Date" was the current date	08/03/21
Resolved the issue causing the Sabbatical Tab not to populate for "in Lieu of Sabbatical" leave types	08/03/21
Completed the EX $1,000.00 Lump Sum Payment (Prorated) - 2021	08/04/21
Completed the SX $1,500.00 Lump Sum Payment (Prorated) - 2021	08/04/21

TAM

Summary	Date
Updated the definition of part-time and full-time for medical centers to ensure 90% FTE jobs are posted as full time jobs	08/03/21

Other Updates & Reminders:

- Job configuration changes and location specific configurations can be viewed on the Location Support Site

Did You Know? The temporary extension allowing policy-covered staff employees additional time to take vacation leave, in order to bring their vacation accrual balances below the maximum, is

ending on September 30, 2021.

- Effective October 1, 2021, employees whose balances exceed the maximum vacation accrual limit - and who have already been provided with at least an additional four months within which to take vacation leave during the temporary change approved by President Drake - will no longer accrue additional vacation hours until the balance is reduced below the maximum.

- Example:
  - An employee has a policy maximum of 240 hours and accrues 10 hours per month
  - They have been able to accrue an additional 70 hours due to the temporary exception for a total of 310 hours
  - The employee must reduce their total hours to 230 prior to 9/30 in order for the employee to accrue the maximum accruals for September

- Note: An employee will not lose accrued vacation hours – any hours accrued by September 30, 2021 will remain but the employee will not accrue additional hours until they are below the maximum

- Starting October 1, 2021, the standard process to request an extension should be followed: submit an eForm requesting an extension (for up to an additional four months) for the employee to accrue above the normal maximum.

  - Section III.B.5 of the Absence from Work Policy (PPSM-2.210) describes the maximum vacation accrual limit and the extension that is allowed per policy under certain circumstances.

- To view your current balances and find your maximum accrual, log into UCPath and select Employee Actions > Leave Balances