

To: UCPath Transactors

UCPath Changes & Enhancements: July 16, 2021 - July 23, 2021

UCPath recently implemented the changes listed below.

Payroll & Compensation

Summary	Date
Updated earn codes N76, N86, and N96 to follow the parent code N16 employee class definitions	07/17/21
Added Professional Assault Crisis Training to the UCPath database to allow the certificate to be added to employee's person profile in WFA	07/22/21

Other Updates & Reminders:

- Beginning 7/27, specific pages in UCPath will appear as “read only” between the “stop” and “resume” dates/times on the UCPath Production Processing Schedule.
 - PayPath transactions will be displayed as “read only” for any employee being processed in the current pay cycle.
 - The Mass PayPath Approval page will be displayed as “read only” for all employees
 - Review the [Frequently Asked Questions](#) for more information
- [Job configuration changes and location specific configurations](#) can be viewed on the [Location Support Site](#)

Did You Know? “UCRP Service Credit” and “Employment Service Credit” (sometimes called Vacation Service Credit) are different

- **UCRP Service Credit:** used to calculate UCRP benefits (retirement, disability, survivor, and retiree health) for eligible appointments
 - UCRP Service Credit counts time worked as a UCRP member in an eligible appointment

- An eligible appointment is generally working at least 50% or more with an expected duration of at least 12 months
 - Overtime or time worked as a student, per diem or visiting appointee are not usually eligible for UCRP Service Credit
 - No UCRP Service Credit is earned for unpaid leave periods, however this time may be eligible for purchase (refer to UCRP Service Credit Purchase Guide)
 - Part-time or variable-time work in UCRP eligible appointments results in a proportionate amount of service credit earned.
 - Example: an employee who works 50% time for one year, will receive ½ year of service credit
 - Accruals are updated on a monthly basis and can be viewed on [UCRAYS](#)
 - Additional details on how UCRP works can be found on [UC Net](#)
 - Savings Choice participants also earn service credit in the same manner as a UCRP member earns UCRP service credit.
 - Savings Choice service credit can count towards eligibility for retiree health benefits, if eligible.
 - Upon the effective date of a Second Choice Election to Pension, Savings Choice service can count towards vesting in UCRP but not in the calculation of UCRP Benefits
- **Employment Service Credit:** used to determine vacation accrual rate and eligibility for service rewards
 - Monthly employees accrue when they are on pay status at least 50% of their monthly working hours based on FTE for six or more months
 - Biweekly employees accrue on the last pay cycle of each month (B3X or B2X if there is no B3X) when they are on pay status at least 50% of the applicable hours
 - Employees do not accrue Employment Service Credit for months in which they are on pay status less than 50% time
 - Periods of leave with pay and leave without pay due to a work-incurred injury or illness are included when calculating Employment Service Credit
 - Other leaves without pay are not included when calculating Employment Service Credit
 - For Policy-covered staff employees, reference the [Absence from Work policy](#) for more details
 - Policies for [Academic appointees](#) and represented employees covered by [Bargaining Unit Contracts](#) may differ