**From:** UCPath Center, University of California
**Subject:** UCPath Changes & Enhancements: July 9, 2021 - July 16, 2021
**Date:** Friday, July 16, 2021 2:09:43 PM

UCPath_Vertical response 650x126 Email Header 2

**To:** General UCPath communications distribution

**UCPath Changes & Enhancements:** July 9, 2021 – July 16, 2021

UCPath recently implemented the changes listed below. Refer to the UCPath Changes & Enhancements link on the support site for additional detail.

Job configuration changes and location specific configurations are available on the support site.

**Benefits**

| Summary | Date | Change Request Number |
|---|---|---|
| Updated UCRP contribution rates for 2021 | 07/12/21 | UCP-100821 |

**Payroll & Compensation**

| Summary | Date | Change Request Number |
|---|---|---|
| Implemented the 3% range across the board increase for the DX unit | 07/12/21 | UCP-102803 |
| Implemented the 3% range across the board increase for the HX unit | 07/12/21 | UCP-102804 |
| Implemented the 3.5% range across the board increase for the RX and TX units | 07/12/21 | UCP-102806 |
| Updated salary grade, step rates, and range configurations in UCPath in accordance with the 2021-22 academic salary program for non-ladder rank salary scales | 07/12/21 | UCP-104286 |
| Implemented tax update 21-B | 07/13/21 | UCP-102695 |

**Other Updates & Reminders:**

- Beginning 7/27, specific pages in UCPath will appear as “read only” between the “stop” and “resume” dates/times on the UCPath Production Processing Schedule.
  - PayPath transactions will be displayed as “read only” for any employee being processed in the current pay cycle.
  - The Mass PayPath Approval page will be displayed as “read only” for all employees
  - Review the Frequently Asked Questions for more information

**Did You Know?** Future dated hires do not require a birth date or social security number (SSN) but both should be added on the first day of work to prevent downstream issues

- If no birth date is populated, benefits will error out and the employee will not be paid
- Employees with no SSN in UCPath will have a variety of issues including:
  - Inability to enroll in coverage (e.g. Delta Dental, VSP, Principle Health Net and Anthem)
  - The employee will not receive evidence of insurance paperwork
  - The employee will not be able to receive expedited pay on a pay card
  - Incorrect information with EDD for unemployment benefit purposes

- Issues with Fidelity retirement accounts

- Use the R-130 report to identify employees missing personal information
- Updates to date of birth and SSN can be done via a Personal Data Change HR Template or Employee Self Service
- **Additional Resources:**
  - Personal Data Change HR Template Instructions
  - Self-Serve Date of Birth Update
  - Self-Serve SSN Update