

# Job Aid: Pay Group Assignment, Configuration and Code List

A **Pay Group** is a processing entity necessary for creating paysheets, calculating payroll, confirming payroll and running reports and files. UCPath assigns pay groups to employees based on a variety of factors, such as union affiliation (if any), benefits available and so on.

## Pay Group Assignment

The first digit of the pay group is assigned from the UC Paygroup Location Table based on the Business Unit in which the employee works. The remaining two digits are determined by program logic using many fields in the Job Data component or using the UC Pay Group Assign Table.

**New Hire, Re-Hire and Job Changes**

First, the user enters information to successfully hire, re-hire or update an existing employee’s job data. The pay group defaults to **DEF** (default) for new hires. During the nightly batch process the pay group is automatically assigned/re-assigned.

**Note:** The selection of Absence System, absence pay group and eligibility group assignment is automatically assigned based on employee’s payroll pay group, type of appointment, employee class, employee type and union code.

## Pay Group Configuration

The following 3-character code map determines the UC pay group names.

**Entity**

(1st character)

**Frequency**

(2nd character)

**Identifier**

(3rd character)

**Pay Group – Entity (1st character)**

This table identifies each UC entity, which is the first character in the pay group code.

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Entity** | | | | | | | |
| **Campuses** | |  | **Medical Centers** | |  | **Others** | |
| **0** | UC Merced |  |  | |  | **A** | Assoc Students LA |
| **1** | UC Berkley | **H** | Hastings |
| **2** | UC San Francisco | **F** | San Francisco Med Ctr | **M** | UC Office of President |
| **3** | UC Davis | **D** | Davis Med Ctr | **N** | Agriculture and Natural Resources |
| **4** | UC Los Angeles | **L** | Los Angeles Med Ctr | **E** | Lawrence Berkeley National Lab |
| **5** | UC Riverside |  | |  | |
| **6** | UC San Diego | **S** | San Diego Med Ctr |
| **7** | UC Santa Cruz |  | |
| **8** | UC Santa Barbara |
| **9** | UC Irvine | **I** | Irvine Med Ctr |



# Job Aid: Pay Group Assignment, Configuration and Code List

**Pay Group – Frequency (2nd character)**

This table identifies the pay frequency, which is the second character in the pay group code.

|  |  |
| --- | --- |
| **Frequency** | |
| **B** | Biweekly |
| **M** | Monthly |

**Pay Group – Identifier (3rd character)**

This table identifies the business unit and frequency combination, which is the third character in the pay group code.

|  |  |
| --- | --- |
| **Identifier** | |
| **5** | PD Fellows NRA IC 15 |
| **7 (after B)** | 7/40 Non-exempt |
| **8 (after B)** | 8/80 Non-exempt |
| **7 (after M)** | NRA IC 17 |
| **8 (after M)** | NRA IC 18 |
| **9** | NRA IC 19 |
| **E** | Salary Exempt |
| **H** | Hourly Exempt |
| **X** | Exception Hourly Exempt |

**Pay Group – Combos**

This table identifies codes when the second and third characters are used as a combination.

|  |  |
| --- | --- |
| **Character Combos** | |
| **56** | Firefighters Biweekly |
| **AC** | Academic Exempt Monthly |
| **HS** | AHSC Exempt Monthly |
| **PD** | Paid Direct Exempt Monthly |
| **PF** | PD Fellow Exempt Monthly |
| **SP** | Staff Physicians |
| **ST** | Students Biweekly |
| **X** | Exception Hourly Exempt |



# Job Aid: Pay Group Assignment, Configuration and Code List

## Pay Groups

The following tables provide a list of the pay groups used by each entity at the University of California.

**UC Merced**

|  |  |
| --- | --- |
| **Code** | **Description** |
| 056 | UCM Firefighters |
| 0AC | UCM Academic Exempt Monthly |
| 0B7 | UCM 7/40 Non-Exempt Biweekly |
| 0B8 | UCM 8/80 Non-Exempt Biweekly |
| 0BE | UCM Salary Exempt Biweekly |
| 0BH | UCM Hourly Exempt Biweekly |
| 0BX | UCM Exception Hrly Exempt BW |
| 0HS | UCM AHSC Exempt Monthly |
| 0M5 | UCM PD Fellows NRA IC 15 |
| 0M7 | UCM NRA Income Code 17 |
| 0M8 | UCM NRA Income Code 18 |
| 0M9 | UCM NRA Income Code 19 |
| 0ME | UCM Salary Exempt Monthly |
| 0MH | UCM Hourly Exempt Monthly |
| 0MS | UCM Monthly-Salaried Positive |
| 0PD | UCM Paid Direct Exempt Monthly |
| 0PF | UCM PD Fellows Exempt Monthly |
| 0SP | UCM Staff Physicians |
| 0ST | UCM Students Biweekly |



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**UC Berkeley**

|  |  |
| --- | --- |
| **Code** | **Description** |
| 156 | UCB Firefighters |
| 1AC | UCB Academic Exempt Monthly |
| 1B7 | UCB 7/40 Non-Exempt Biweekly |
| 1B8 | UCB 8/80 Non-Exempt Biweekly |
| 1BE | UCB Salary Exempt Biweekly |
| 1BH | UCB Hourly Exempt Biweekly |
| 1BX | UCB Exception Hrly Exempt BW |
| 1HS | UCB AHSC Exempt Monthly |
| 1M5 | UCB PD Fellows NRA IC 15 |
| 1M7 | UCB NRA Income Code 17 |
| 1M8 | UCB NRA Income Code 18 |
| 1M9 | UCB NRA Income Code 19 |
| 1ME | UCB Salary Exempt Monthly |
| 1MH | UCB Hourly Exempt Monthly |
| 1MS | UCB Monthly-Salaried Positive |
| 1PD | UCB Paid Direct Exempt Monthly |
| 1PF | UCB PD Fellows Exempt Monthly |
| 1SP | UCB Staff Physicians |
| 1ST | UCB Students Biweekly |



**Job Aid: Pay Group Assignment, Configuration and Code List**

**UC San Francisco San Francisco Medical Center**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Code** | **Description** |  | **Code** | **Description** |
| 256 | UCSF Firefighters | F56 | UCSF MC Firefighters |
| 2AC | UCSF Academic Exempt Monthly | FAC | UCSF MC Academic Exempt MO |
| 2B7 | UCSF 7/40 Non-Exempt Biweekly | FB7 | UCSF MC 7/40 Non-Exempt BW |
| 2B8 | UCSF 8/80 Non-Exempt Biweekly | FB8 | UCSF MC 8/80 Non-Exempt BW |
| 2BE | UCSF Salary Exempt Biweekly | FBE | UCSF MC Salary Exempt Biweekly |
| 2BH | UCSF Hourly Exempt Biweekly | FBH | UCSF MC Hourly Exempt Biweekly |
| 2BX | UCSF Exception Hrly Exempt BW | FBX | UCSF MC Excption Hrly Exmpt BW |
| 2HS | UCSF AHSC Exempt Monthly | FHS | UCSF MC AHSC Exempt Monthly |
| 2M5 | UCSF PD Fellows NRA IC 15 | FM5 | UCSF MC PD Fellows NRA IC 15 |
| 2M7 | UCSF NRA Income Code 17 | FM7 | UCSF MC NRA Income Code 17 |
| 2M8 | UCSF NRA Income Code 18 | FM8 | UCSF MC NRA Income Code 18 |
| 2M9 | UCSF NRA Income Code 19 | FM9 | UCSF MC NRA Income Code 19 |
| 2ME | UCSF Salary Exempt Monthly | FME | UCSF MC Salary Exempt Monthly |
| 2MH | UCSF Hourly Exempt Monthly | FMH | UCSF MC Hourly Exempt Monthly |
| 2MS | UCSF Monthly-Salaried Positive | FPD | UCSF MC Paid Direct Exempt MO |
| 2PD | UCSF Paid Direct Exempt MO | FPF | UCSF MC PD Fellows Exempt MO |
| 2PF | UCSF PD Fellows Exempt Monthly | FSP | UCSF MC Staff Physicians |
| 2SP | UCSF Staff Physicians | FST | UCSF MC Students Biweekly |
| 2ST | UCSF Students Biweekly |  |  |



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**UC Davis Davis Medical Center**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Code** | **Description** |  | **Code** | **Description** |
| 356 | UCD Firefighters | D56 | UCD MC Firefighters |
| 3AC | UCD Academic Exempt Monthly | DAC | UCD MC Academic Exempt MO |
| 3B7 | UCD 7/40 Non-Exempt Biweekly | DB7 | UCD MC 7/40 Non-Exempt BW |
| 3B8 | UCD 8/80 Non-Exempt Biweekly | DB8 | UCD MC 8/80 Non-Exempt BW |
| 3BE | UCD Salary Exempt Biweekly | DBE | UCD MC Salary Exempt Biweekly |
| 3BH | UCD Hourly Exempt Biweekly | DBH | UCD MC Hourly Exempt Biweekly |
| 3BX | UCD Exception Hourly Exempt BW | DBX | UCD MC Exception Hrly Exmpt BW |
| 3HS | UCD AHSC Exempt Monthly | DHS | UCD MC AHSC Exempt Monthly |
| 3M5 | UCD PD Fellows NRA IC 15 | DM5 | UCD MC PD Fellows NRA IC 15 |
| 3M7 | UCD NRA Income Code 17 | DM7 | UCD MC NRA Income Code 17 |
| 3M8 | UCD NRA Income Code 18 | DM8 | UCD MC NRA Income Code 18 |
| 3M9 | UCD NRA Income Code 19 | DM9 | UCD MC NRA Income Code 19 |
| 3ME | UCD Salary Exempt Monthly | DME | UCD MC Salary Exempt Monthly |
| 3MH | UCD Hourly Exempt Monthly | DMH | UCD MC Hourly Exempt Monthly |
| 3MS | UCD Monthly-Salaried Positive | DMS | UCD Monthly-Salaried Positive |
| 3PD | UCD Paid Direct Exempt Monthly | DPD | UCD MC Paid Direct Exempt MO |
| 3PF | UCD PD Fellows Exempt Monthly | DPF | UCD MC PD Fellows Exempt MO |
| 3SP | UCD Staff Physicians | DSP | UCD MC Staff Physicians |
| 3ST | UCD Students Biweekly | DST | UCD MC Students Biweekly |



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**UC Los Angeles Los Angeles Medical Center**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Code** | **Description** |  | **Code** | **Description** |
| 456 | UCLA Firefighters | L56 | UCLA MC Firefighters |
| 4AC | UCLA Academic Exempt Monthly | LAC | UCLA MC Academic Exempt MO |
| 4B7 | UCLA 7/40 Non-Exempt Biweekly | LB7 | UCLA MC 7/40 Non-Exempt BW |
| 4B8 | UCLA 8/80 Non-Exempt Biweekly | LB8 | UCLA MC 8/80 Non-Exempt BW |
| 4BE | UCLA Salary Exempt Biweekly | LBE | UCLA MC Salary Exempt Biweekly |
| 4BH | UCLA Hourly Exempt Biweekly | LBH | UCLA MC Hourly Exempt Biweekly |
| 4BX | UCLA Exception Hrly Exempt BW | LBX | UCLA MC Excption Hrly Exmpt BW |
| 4HS | UCLA AHSC Exempt Monthly | LHS | UCLA MC AHSC Exempt Monthly |
| 4M5 | UCLA PD Fellows NRA IC 15 | LM5 | UCLA MC PD Fellows NRA IC 15 |
| 4M7 | UCLA NRA Income Code 17 | LM7 | UCLA MC NRA Income Code 17 |
| 4M8 | UCLA NRA Income Code 18 | LM8 | UCLA MC NRA Income Code 18 |
| 4M9 | UCLA NRA Income Code 19 | LM9 | UCLA MC NRA Income Code 19 |
| 4ME | UCLA Salary Exempt Monthly | LME | UCLA MC Salary Exempt Monthly |
| 4MH | UCLA Hourly Exempt Monthly | LMH | UCLA MC Hourly Exempt Monthly |
| 4MS | UCLA Monthly-Salaried Positive | LMS | UCLA Monthly-Salaried Positive |
| 4PD | UCLA Paid Direct Exempt MO | LPD | UCLA MC Paid Direct Exempt MO |
| 4PF | UCLA PD Fellows Exempt Monthly | LPF | UCLA MC PD Fellows Exempt MO |
| 4SP | UCLA Staff Physicians | LSP | UCLA MC Staff Physicians |
| 4ST | UCLA Students Biweekly | LST | UCLA MC Students Biweekly |



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**UC Riverside**

|  |  |
| --- | --- |
| **Code** | **Description** |
| 556 | UCR Firefighters |
| 5AC | UCR Academic Exempt Monthly |
| 5B7 | UCR 7/40 Non-Exempt Biweekly |
| 5B8 | UCR 8/80 Non-Exempt Biweekly |
| 5BE | UCR Salary Exempt Biweekly |
| 5BH | UCR Hourly Exempt Biweekly |
| 5BX | UCR Exception Hourly Exempt BW |
| 5HS | UCR AHSC Exempt Monthly |
| 5M5 | UCR PD Fellows NRA IC 15 |
| 5M7 | UCR NRA Income Code 17 |
| 5M8 | UCR NRA Income Code 18 |
| 5M9 | UCR NRA Income Code 19 |
| 5ME | UCR Salary Exempt Monthly |
| 5MH | UCR Hourly Exempt Monthly |
| 5MS | UCR Monthly-Salaried Positive |
| 5PD | UCR Paid Direct Exempt Monthly |
| 5PF | UCR PD Fellows Exempt Monthly |
| 5SP | UCR Staff Physicians |
| 5ST | UCR Students Biweekly |



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**UC San Diego San Diego Medical Center**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Code** | **Description** |  | **Code** | **Description** |
| 656 | UCSD Firefighters | S56 | UCSD MC Firefighters |
| 6AC | UCSD Academic Exempt Monthly | SAC | UCSD MC Academic Exempt MO |
| 6B7 | UCSD 7/40 Non-Exempt Biweekly | SB7 | UCSD MC 7/40 Non-Exempt BW |
| 6B8 | UCSD 8/80 Non-Exempt Biweekly | SB8 | UCSD MC 8/80 Non-Exempt BW |
| 6BE | UCSD Salary Exempt Biweekly | SBE | UCSD MC Salary Exempt Biweekly |
| 6BH | UCSD Hourly Exempt Biweekly | SBH | UCSD MC Hourly Exempt Biweekly |
| 6BX | UCSD Exception Hrly Exempt BW | SBX | UCSD MC Excption Hrly Exmpt BW |
| 6HS | UCSD AHSC Exempt Monthly | SHS | UCSD MC AHSC Exempt Monthly |
| 6M5 | UCSD PD Fellows NRA IC 15 | SM5 | UCSD MC PD Fellows NRA IC 15 |
| 6M7 | UCSD NRA Income Code 17 | SM7 | UCSD MC NRA Income Code 17 |
| 6M8 | UCSD NRA Income Code 18 | SM8 | UCSD MC NRA Income Code 18 |
| 6M9 | UCSD NRA Income Code 19 | SM9 | UCSD MC NRA Income Code 19 |
| 6ME | UCSD Salary Exempt Monthly | SME | UCSD MC Salary Exempt Monthly |
| 6MH | UCSD Hourly Exempt Monthly | SMH | UCSD MC Hourly Exempt Monthly |
| 6MS | UCSD Monthly-Salaried Positive | SPD | UCSD MC Paid Direct Exempt MO |
| 6PD | UCSD Paid Direct Exempt MO | SPF | UCSD MC PD Fellows Exempt MO |
| 6PF | UCSD PD Fellows Exempt Monthly | SSP | UCSD MC Staff Physicians |
| 6SP | UCSD Staff Physicians | SST | UCSD MC Students Biweekly |
| 6ST | UCSD Students Biweekly |  |  |



**Job Aid: Pay Group Assignment, Configuration and Code List**

**UC Santa Cruz**

|  |  |
| --- | --- |
| **Code** | **Description** |
| 756 | UCSC Firefighters |
| 7AC | UCSC Academic Exempt Monthly |
| 7B7 | UCSC 7/40 Non-Exempt Biweekly |
| 7B8 | UCSC 8/80 Non-Exempt Biweekly |
| 7BE | UCSC Salary Exempt Biweekly |
| 7BH | UCSC Hourly Exempt Biweekly |
| 7BX | UCSC Exception Hrly Exempt BW |
| 7EH | UCSC Exception Hourly |
| 7HS | UCSC AHSC Exempt Monthly |
| 7M5 | UCSC PD Fellows NRA IC 15 |
| 7M7 | UCSC NRA Income Code 17 |
| 7M8 | UCSC NRA Income Code 18 |
| 7M9 | UCSC NRA Income Code 19 |
| 7ME | UCSC Salary Exempt Monthly |
| 7MH | UCSC Hourly Exempt Monthly |
| 7PD | UCSC Paid Direct Exempt MO |
| 7PF | UCSC PD Fellows Exempt Monthly |
| 7SP | UCSC Staff Physicians |
| 7ST | UCSC Students Biweekly |



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**UC Santa Barbara**

|  |  |
| --- | --- |
| **Code** | **Description** |
| 856 | UCSB Firefighters |
| 8AC | UCSB Academic Exempt Monthly |
| 8B7 | UCSB 7/40 Non-Exempt Biweekly |
| 8B8 | UCSB 8/80 Non-Exempt Biweekly |
| 8BE | UCSB Salary Exempt Biweekly |
| 8BH | UCSB Hourly Exempt Biweekly |
| 8BX | UCSB Exception Hrly Exempt BW |
| 8HS | UCSB AHSC Exempt Monthly |
| 8M5 | UCSB PD Fellows NRA IC 15 |
| 8M7 | UCSB NRA Income Code 17 |
| 8M8 | UCSB NRA Income Code 18 |
| 8M9 | UCSB NRA Income Code 19 |
| 8ME | UCSB Salary Exempt Monthly |
| 8MH | UCSB Hourly Exempt Monthly |
| 8MS | UCSB Monthly-Salaried Positive |
| 8PD | UCSB Paid Direct Exempt MO |
| 8PF | UCSB PD Fellows Exempt Monthly |
| 8SP | UCSB Staff Physicians |
| 8ST | UCSB Students Biweekly |



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**UC Irvine Irvine Medical Center**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Code** | **Description** |  | **Code** | **Description** |
| 956 | UCI Firefighters | I56 | UCI MC Firefighters |
| 9AC | UCI Academic Exempt Monthly | IAC | UCI MC Academic Exempt MO |
| 9B7 | UCI 7/40 Non-Exempt Biweekly | IB7 | UCI MC 7/40 Non-Exempt BW |
| 9B8 | UCI 8/80 Non-Exempt Biweekly | IB8 | UCI MC 8/80 Non-Exempt BW |
| 9BE | UCI Salary Exempt Biweekly | IBE | UCI MC Salary Exempt Biweekly |
| 9BH | UCI Hourly Exempt Biweekly | IBH | UCI MC Hourly Exempt Biweekly |
| 9BX | UCI Exception Hourly Exempt BW | IBX | UCI MC Exception Hrly Exmpt BW |
| 9HS | UCI AHSC Exempt Monthly | IHS | UCI MC AHSC Exempt Monthly |
| 9M5 | UCI PD Fellows NRA IC 15 | IM5 | UCI MC PD Fellows NRA IC 15 |
| 9M7 | UCI NRA Income Code 17 | IM7 | UCI MC NRA Income Code 17 |
| 9M8 | UCI NRA Income Code 18 | IM8 | UCI MC NRA Income Code 18 |
| 9M9 | UCI NRA Income Code 19 | IM9 | UCI MC NRA Income Code 19 |
| 9ME | UCI Salary Exempt Monthly | IME | UCI MC Salary Exempt Monthly |
| 9MH | UCI Hourly Exempt Monthly | IMH | UCI MC Hourly Exempt Monthly |
| 9MS | UCI Monthly-Salaried Positive | IMS | UCI MC Monthly-Salaried Positive |
| 9PD | UCI Paid Direct Exempt Monthly | IPD | UCI MC Paid Direct Exempt MO |
| 9PF | UCI PD Fellows Exempt Monthly | IPF | UCI MC PD Fellows Exempt MO |
| 9SP | UCI Staff Physicians | ISP | UCI MC Staff Physicians |
| 9ST | UCI Students Biweekly | IST | UCI MC Students Biweekly |



**Job Aid: Pay Group Assignment, Configuration and Code List**

**Associated Students LA**

|  |  |
| --- | --- |
| **Code** | **Description** |
| A56 | ASUCLA Firefighters |
| AAC | ASUCLA Academic Exempt MO |
| AB7 | ASUCLA 7/40 Non-Exempt BW |
| AB8 | ASUCLA 8/80 Non-Exempt BW |
| ABE | ASUCLA Salary Exempt BW |
| ABH | ASUCLA Hourly Exempt BW |
| ABX | ASUCLA Exception Hrly Exmpt BW |
| AHS | ASUCLA AHSC Exempt Monthly |
| AM5 | ASUCLA PD Fellows NRA IC 15 |
| AM7 | ASUCLA NRA Income Code 17 |
| AM8 | ASUCLA NRA Income Code 18 |
| AM9 | ASUCLA NRA Income Code 19 |
| AME | ASUCLA Salary Exempt Monthly |
| AMH | ASUCLA Hourly Exempt MO |
| AMS | ASUCLA Monthly-Salaried Positive |
| APD | ASUCLA Paid Direct Exempt MO |
| APF | ASUCLA PD Fellows Exempt MO |
| ASP | ASUCLA Staff Physicians |
| AST | ASUCLA Students Biweekly |



**Job Aid: Pay Group Assignment, Configuration and Code List**

**Hastings**

|  |  |
| --- | --- |
| **Code** | **Description** |
| H56 | Hastings Firefighters |
| HAC | Hastings Academic Exempt MO |
| HB7 | Hastings 7/40 Non-Exempt BW |
| HB8 | Hastings 8/80 Non-Exempt BW |
| HBE | Hastings Salary Exempt BW |
| HBH | Hastings Hourly Exempt BW |
| HBX | Hastings Excpton Hrly Exmpt BW |
| HHS | Hastings AHSC Exempt Monthly |
| HM5 | Hastings PD Fellows NRA IC 15 |
| HM7 | Hastings NRA Income Code 17 |
| HM8 | Hastings NRA Income Code 18 |
| HM9 | Hastings NRA Income Code 19 |
| HME | Hastings Salary Exempt Monthly |
| HMH | Hastings Hourly Exempt Monthly |
| HPD | Hastings Paid Direct Exempt MO |
| HPF | Hastings PD Fellows Exempt MO |
| HSP | Hastings Staff Physicians |
| HST | Hastings Students Biweekly |



**Job Aid: Pay Group Assignment, Configuration and Code List**

**UC Office of the President**

|  |  |
| --- | --- |
| **Code** | **Description** |
| M56 | UCOP Firefighters |
| MAC | UCOP Academic Exempt Monthly |
| MB7 | UCOP 7/40 Non-Exempt Biweekly |
| MB8 | UCOP 8/80 Non-Exempt Biweekly |
| MBE | UCOP Salary Exempt Biweekly |
| MBH | UCOP Hourly Exempt Biweekly |
| MBX | UCOP Exception Hrly Exempt BW |
| MM5 | UCOP PD Fellows NRA IC 15 |
| MM7 | UCOP NRA Income Code 17 |
| MM8 | UCOP NRA Income Code 18 |
| MM9 | UCOP NRA Income Code 19 |
| MME | UCOP Salary Exempt Monthly |
| MMH | UCOP Hourly Exempt Monthly |
| MMS | UCOP Monthly-Salaried Positive |
| MPD | UCOP Paid Direct Exempt MO |
| MPF | UCOP PD Fellows Exempt Monthly |
| MSP | UCOP Staff Physicians |
| MST | UCOP Students Biweekly |



**Job Aid: Pay Group Assignment, Configuration and Code List**

**UC Agriculture and Natural Resources**

|  |  |
| --- | --- |
| **Code** | **Description** |
| N56 | UCANR Firefighters |
| NAC | UCANR Academic Exempt MO |
| NB7 | UCANR 7/40 Non-Exempt BW |
| NB8 | UCANR 8/80 Non-Exempt BW |
| NBE | UCANR Salary Exempt BW |
| NBH | UCANR Hourly Exempt BW |
| NBX | UCANR Exception Hrly Exmpt BW |
| NHS | UCANR AHSC Exempt Monthly |
| NM5 | UCANR PD Fellows NRA IC 15 |
| NM7 | UCANR NRA Income Code 17 |
| NM8 | UCANR NRA Income Code 18 |
| NM9 | UCANR NRA Income Code 19 |
| NME | UCANR Salary Exempt Monthly |
| NMH | UCANR Hourly Exempt MO |
| NMS | UCANR Monthly-Salaried Positive |
| NPD | UCANR Paid Direct Exempt MO |
| NPF | UCANR PD Fellows Exempt MO |
| NSP | UCANR Staff Physicians |
| NST | UCANR Students Biweekly |



**Job Aid: Pay Group Assignment, Configuration and Code List**

**Lawrence Berkeley National Lab**

|  |  |
| --- | --- |
| **Code** | **Description** |
| E56 | LBNL1 Firefighters |
| EAC | LBNL1 Academic Exempt MO |
| EB7 | LBNL1 7/40 Non-Exempt BW |
| EB8 | LBNL1 8/80 Non-Exempt BW |
| EBE | LBNL1 Salary Exempt BW |
| EBH | LBNL1 Hourly Exempt BW |
| EBX | LBNL1 Exception Hrly Exmpt BW |
| EHS | LBNL1 AHSC Exempt Monthly |
| EM5 | LBNL1 PD Fellows NRA IC 15 |
| EM7 | LBNL1 NRA Income Code 17 |
| EM8 | LBNL1 NRA Income Code 18 |
| EM9 | LBNL1 NRA Income Code 19 |
| EME | LBNL1 Salary Exempt Monthly |
| EMH | LBNL1 Hourly Exempt MO |
| EMS | LBNL1 Monthly-Salaried Positive |
| EPD | LBNL1 Paid Direct Exempt MO |
| EPF | LBNL1 PD Fellows Exempt MO |
| ESP | LBNL1 Staff Physicians |
| EST | LBNL1 Students Biweekly |

**Misc. Codes**

|  |  |
| --- | --- |
| **Code** | **DescriptioE** |
| U09 | UC 9 MoEth CoEtract |
| WIP | Used by TBH |
| WOS | Systemwide Without Salary |
| DEF | Default Paygroup |