LEADERSHIP
Project Update
JULY 2016

PROJECT STATUS
The current status of the project and the activities occurring within this month.

- FOM | UCPath WEBSITE REDESIGN CONTINUING THROUGH AUGUST 2016
- KEY UCR SYSTEMS DEVELOPMENT UNDERWAY:
  - UPDATES TO MAJOR UCR DATABASES IMPACTED BY UCPATH
  - CREATION OF INTERFACES BETWEEN UCR SYSTEMS AND UCPATH
  - MODIFICATIONS OF EXISTING UCR SYSTEMS FOR UCPATH
    AUGUST 2016
- FUTURE OPERATING MODEL DETAILED DESIGN CONTINUING THROUGH SEPTEMBER 2016
- WORK IN KEY AREAS IS ON SCHEDULE:
  - PROGRAMMING PEOPLESOFT PER UC REQUIREMENTS
  - CONFIGURING PEOPLESOFT MODULES TO UC SPECIFICATIONS
  - CONVERTING PPS DATA FOR UCPATH
    OCTOBER 2016

MAJOR ACCOMPLISHMENTS
Significant tasks accomplished within the most recent reporting period.

UCPATH TECHNICAL DEVELOPMENT COMPLETED

FIRST TEST OF CONVERTING PPS JOB AND EMPLOYEE DATA INTO THE UCPATH ENVIRONMENT COMPLETED

DRAFT OF PHASE 1 FOM DETAILED DESIGN APPROACH COMPLETE

ANALYSIS AND DEFINITION OF UCPATH “DAY 1” REPORTS COMPLETED

SPOTLIGHT
Major project achievement or highlight of the overall project.

GUARDIAN I-9 EARLY ADOPTERS GO LIVE JULY 1ST, 2016

In an effort to improve the accuracy, efficiency, and compliance of new employee identity verification (commonly known as the I-9 process), UC is transitioning to the Guardian I-9 system, which is an end-to-end electronic I-9 solution.

UCR began this transition with the successful launch, on July 1, 2016, of our early adopter units: SOM, CNAS and BAS Shared Services (University Library and University Advancement units only). This initial launch includes staff new hires only, but once UCR is fully implemented, Guardian will be used for all academic, staff and student hires. Phase Two will go live in Fall 2016 and the remainder of the campus is slated to move to the Guardian system by the August 2017, the UCPath go-live date.

CAMPUS ENGAGEMENT
Highlights the ways faculty, staff members and students are impacted by activities of the project.

FACULTY & STAFF: PROJECT SMEs COLLABORATE ACROSS CAMPUS
Project Subject Matter Experts collaborated with business units across the campus to collect information supporting the Future Operating Model business process detailed design activities. Collected data (forms, process diagrams, departmental instructions, web sites, etc.) will help optimize various UCR processes, from Onboarding to Leave Administration. The artifacts collected from across campus are as follows:

ARTIFACTS COLLECTED BY BUSINESS PROCESS

Using this data, UCPath SMEs and analysts from Human Resources, Academic Personnel, and Accounting will collaborate to produce detailed designs for enhanced campus business processes.

ON THE HORIZON
Approaching milestones and targeted dates.

- AUGUST 2016
  - CAMPUS-WIDE COMMUNICATION & RELAUNCH OF WEBSITE
  - BAS/CNASS GUARDIAN GO-LIVE
  - PPS DATA CLEANSING
- AUGUST 2016
  - PROCESS DESIGN AND OPERATING MODEL PLANS COMPLETE
- SEPTEMBER 2016
  - GUARDIAN I-9 PHASE II GO-LIVE
- NOVEMBER 2016
  - UCPATH AND UCR INTERFACE TESTING