Date: February 9, 2018

Subject: Message from our sponsors

As you all know, on January 2, 2018, UCR officially "went live" and began using the new UCPath system as well as new business processes. Getting to the point where this was possible involved many years of planning and teams of people from both UCOP and UCR, including many subject matter experts from across campus. These teams worked tirelessly to design, develop, test, and validate the new PeopleSoft-based system. In the final days leading up to implementation of the new system, over 100 UCR staff were involved in testing and validation and filled most conference rooms, empty offices, and training rooms on the Intellicenter's first floor. As the Chancellor noted during a visit to the project team, the importance of their work and its impact will be felt by faculty, staff and students employees decades from now.

Although the critical payroll phase of the deployment has been accomplished, there is a lot more work to be done before all processes and necessary tools are finalized and stabilized. The achievement of accurate monthly and biweekly paychecks was only the initial focus. Moving forward, several key elements of general ledger functionality are scheduled to come online throughout January and February, including payroll journaling, salary cost transfers and remediated systems (PIWRS, Annual Certification System, etc.). Further information will be provided to campus financial leadership as these systems are made available.

In addition, we recognize that as units begin to transact, the availability of data becomes a critical priority. Campus staff requiring access to UCPath data can now access the updated versions of the Human Resources Data Warehouse (HRDWv2) and SuperDOPE v2 through R'Space. These tools will continue to be enhanced over the new few months, with additional data fields and new features. UCPath reports will also become available to campus units during the month of February; details on access and utilization of these reports will be communicated to unit leadership as soon as possible.

We appreciate your continued partnership in this effort. We recognize that change of this magnitude is always challenging and we are grateful for your patience as we continue the delivery & improvement of UCPath and UCR’s new business processes.

For more information on the FOM|UCPath project, please visit the website fomucpath.ucr.edu or email fomucpath@ucr.edu.